



M.P. PASCHIM KSHETRA VIDYUT VITRAN CO. LTD.

URJA BHAWAN, GPH CAMPUS, POLOGROUND, INDORE (M.P) Fax No. 0731-2423300 Website: www.mpwz.co.in

No.MD/WZ/01/HR/OA Gr-III/2018/12511

Indore, Date:21-06-2018

Recruitment of Office Assistant Gr-III Batch 2018 on Regular Basis

Madhya Pradesh Paschim Kshetra Vidyut Vitaran Co. Ltd., Indore, a successor company of erstwhile MPSEB intends to fill up the vacancies of 300 Nos. Office Assistant Gr-III (Regular) and invites applications from eligible candidates of **MP Domicile** for which the category wise vacancy position is as follows:

Particulars	Category wise bifurcation of vacancies				Total posts	Horizontal reservation for PWD Candidates
	UR	SC	ST	OBC	-	
Total number of posts advertised	169	44	76	11	300	Total posts: 69
Horizontal and Compartment wise Reservation for Women Candidates	56	14	25	04	99	22 for Orthopedically Handicapped
Horizontal and Compartment wise Reservation for Office Assistant (Contract) and equivalent*	42	11	19	03	75	38 for Hearing Impaired 09 for Visually Handicapped
Horizontal and Compartment wise Reservation for Ex- Serviceman	17	04	08	01	30	

^{*} Minimum Experience of 4 years or more on Contract as Office Assistant or equivalent in any of the successor Company of MPSEB.

PWD posts are included in open vacancy (without category) and as per the category of selected candidates, the category wise vacancy will be filled up.

Note: The vacancies are tentative and may change at a later date according to the need of the Company. The Company reserves the right to fill or not fill any of the vacancies.

1. <u>Minimum Educational & other Qualifications</u>

- 1.1 The candidate should be 12th pass.
- 1.2 **In addition to above** the Candidate must possess a certificate of passing a computer examination (ANY ONE), as mentioned below:
- (a) Diploma from University recognized by UGC, or
- (b) Diploma from Open University recognized by UGC, or
- (c) Diploma level examination from DOEACC, or
- (d) Modern Office Management Course from Govt. Polytechnic College, or
- (e) One year course in "Computer Operator & Programming Assistant (COPA)" from NCVT, New Delhi or SCVT, Madhya Pradesh.
- (f) Polytechnic Diploma in Computer Science/ Computer application and Information Technology recognized by AICTE.

Apart from above diploma(s) at clause no. 1.2, following qualification shall also be accepted:

- (a) BE (CS/IT)/ MCA/ BCA/ MSc (IT/CS)/ BSc (IT/CS)/ M.Tech./ ME.
- (b)B.Sc/B.Com/Degrees having only one subject of computer shall not be accepted in place of diploma(s) mentioned at clause no. 1.2.
- 1.3 Valid and qualified CPCT Score Card- Candidate should be qualified in all three subjects i.e. Computer Proficiency, English Typing and Hindi Typing. It must be noted that only one score card shall be accepted for being qualified in all three subjects.
- 1.4 For candidates applying against the seats for Departmental Contractual candidates Office Assistant, working on contract in power companies namely M.P.Madhya Kshetra Vidyut Vitaran Company Limited, M.P. Poorv Kshetra Vidyut Vitaran Company Limited, M.P. Paschim Kshetra Vidyut Vitaran Company Limited, M.P. Power Management Company Limited and M.P. Power Transmission Company Limited at the time of issue of Contract rules, 2018 i.e. on date 31.03.2018, who have completed minimum 04 years of contract service in these companies and having minimum education qualification as brought out at Clause 1.1, 1.2 & 1.3 above.

2. Age Limit

- 2.1 The minimum and maximum age of the candidates shall be calculated as on 1st January of calendar year as per GoMP GAD circular No. 3-8/2016/3-I dtd. 12.05.2017.
- 2.2 Minimum age limit is 18 years and maximum age limit for different category shall be as under:-

S.	Applicant	Maximum age Limit for
No		MP Domicile applicants
1	Male Applicants (Unreserved)	40 Years
2	Female Applicants (Unreserved)	45 Years
3	Male/Female Applicants (Govt./ Corporation/ Board/ Autonomous	45 Years
	Institute employees &Home Guards)	
4	Male/Female Applicants (Reserved Category-SC/ST/ OBC)	45 Years
5	Male/Female Applicants (Reserved Category - Govt./ Corporation/	45 Years
	Board/Autonomous Institute employees and Home Guards)	
6	PWD Applicants	45 Years
7	Ex-service men	45 Years

- 2.3 The Candidates who have experience of working in successor Companies of MPSEB on regular basis shall be given age relaxation equal to the service rendered by him, subject to maximum 5 years (i.e. 1 year age relaxation for every 1 year completed service).
- 2.4 The candidates who have experience of working in successor Companies of MPSEB on contract basis shall be given age relaxation equal to the service rendered by him/her, subject to maximum 7 years (i.e. 1 year age relaxation for every 1 year completed service) for employees appointed before 01.01.2018 on contract basis as prescribed in the MPPMCL Samvida Sewa (Anubandh Tatha Sewa Ki Shartein) Sansodhit Niyam, 2018 in maximum age limit prescribed under Clause 2.2 above.

3. Reservation

- 3.1 Posts will be reserved for SC/ST/OBC (Non Creamy Layer) Category Candidates of MP Domicile as per roster as prescribed by GoMP.
- 3.2 Reservation for physically handicapped category (PWD) candidates having disability 40% or above, as per the posts identified vide GoMP notification No. 26 dtd.19.01.2015.
- 3.3 33% horizontal and compartment wise reservation will also be given to women candidates as per MP Govt. notification dated 17.11.2015. In case of non availability of eligible women candidates, the posts reserved for them will not be carry forwarded and will be filled by available male candidates of that category. The female candidates selected on the basis of merit will also be taken into account against this quota.
- 3.4 10% horizontal and compartment wise reservation for Ex Serviceman as per GoMP Gazette notification dated 21.04.1999. In case of non availability of eligible Ex Serviceman candidates, the posts reserved for them will not be carry forwarded and the same will be filled by other eligible candidates. In case 10% Ex Serviceman candidates are already present in the merit list, there will be no separate reservation for them.
 - The Ex Serviceman candidates have to submit the relevant certificate from District Sainik Kalyan Board. Those Ex Serviceman who have undergone major punishment in their service period will not be eligible to apply.
- 3.5 As per GoMP, GAD circular No. F 7-47/2016/आ.प्र./एक dated 01.01.2018, the candidates of Dheevar, Kahar, Bhoi, Kewat, Mallah, Nishad caste will not be given reservation under schedule tribe category w.e.f. 11.11.2005.
- 3.6 As per GoMP Gazette No: 299 dated: 31.05.2018, if the candidates belonging to Sahariya/Sahria/Baiga/Bhariya tribes fulfills the eligibility criteria mentioned in the advertisement will be appointed without following the selection procedure. They have to

- submit the print out of application form compulsorily to CGM (HR&A), Urja Bhawan, GPH Campus, Pologround, M.P. Paschim Kshetra Vidyut Vitaran Co. Ltd., Indore.
- 3.7 All these reservations will be applicable only to the candidates having MP Domicile.
- 3.8 Reservation of advertised posts for working eligible Office Assistant Gr-III-Contract: Office Assistant Gr.III-Contract working in any of the successor Companies as mentioned at clause 2.15 of MPPKVVCL, Samvida Seva (Anubandh tatha Seva ki Shartein) Niyam, 2018 will be given horizontal reservation of 25 % as per clause 9 of the same. If the posts reserved for departmental contractual candidate remain unfilled due to unavailability of suitable candidates then the post will not be carried forward and it will be filled up by the merit list of fresher of same category.

4. How to apply

- 4.1 Applications shall be received through MP Online (www.mponline.gov.in) only. Link to the website of MP Online will also be provided on the website(s) of the Company(s).
- 4.2 The self attested scanned copy of following documents shall be uploaded by the applicant:
 - (i) 12th Marksheet in support of educational qualification.
 - (ii) High School Examination mark sheet in support of date of birth.
 - (iii) Certificate of passing a Computer examination mentioned at clause 1.2.
 {In case the candidate possess BE (CS/ IT)/ MCA/ BCA/ MSc (IT/ CS)/ BSc (IT/ CS)/ M.Tech./ ME and seek relaxation from Certificate of Computer Examination, the final year/last semester marksheet of the concerned degree shall be uploaded}.
 - (iv) Applicant serving in successor companies of MPSEB should submit work experience certificate issued by the officer not below the rank of Executive Engineer.
 - (v) Caste certificate (Permanent), (in case of reserve category candidates) issued by Sub Divisional Officer (SDO) of MP, as per GoMP, GAD (Reservation Cell) circular No. F 7-2/92/आぶ/एक dated 01.08.1996 and subsequent amendments issued thereof (if any).
 - (vi) MP Domicile certificate for all candidates.
 - (vii) Medical Certificate of disability (40% or above) issued by District Medical Board in case of PWD candidate.
 - (viii) Qualified and valid CPCT Score Card as mentioned in clause 1.3.
 - (ix) Ex Serviceman Certificate (if applicable).

5. Application fee and other charges

- 5.1 Application fees for Unreserved category candidates of MP domicile shall be Rs. 1000/- and for Reserved Category candidates of M.P domicile Rs. 800/- including GST.
- 5.2 The applications can also be submitted through MP Online Kiosks and the payment can be made in cash at the Kiosk.
- 5.3 One time edit facility will be available to the candidates for which the portal charge will be Rs.60/-, before the last date of submission of application.
- 5.4 MP Online portal charges for objection calling will be Rs.600/- per question. If objection is found valid then the amount paid by the candidate shall be refunded to him/her in the bank account provided by him/her in the application form.
 - Note: The charges mentioned above are provisional. In case of any change in the above charges, the same will be modified accordingly.

6. Selection Process

- 6.1 Online application will be invited through MP Online. The application form will be live for a period of 1 month from application start date as mentioned in the advertisement.
- 6.2 The online assessment test shall be conducted through an agency of repute on outsource basis at various Test centres located at company head office i.e. Indore and other major cities i.e Bhopal, Jabalpur etc depending on no. of applicants.
- 6.3 Admit cards for online assessment test will be available online. Candidates may be requested to download the admit card from the website and produce a copy of the same for appearing in online assessment test.
- 6.4 ONLINE test of 2 hours duration, comprising 100 objective type questions (3 marks each) There will be no negative marking. The cut off marks for Online test will be 40% for UR and 30% for SC/ST/OBC (Non Creamy layer)/PWD.
- 6.5 The question paper will be in English and Hindi. However, the questions related to English grammar and vocabulary will be in English language only. 100 questions will be asked as under:

60 questions	40 questions
Basic mathematics (20 Q), accounts (20 Q),	General knowledge (20 Q),
basic computer (10 Q), English grammar	Logical reasoning and Aptitude (20 Q)
& vocabulary (10)	

- 6.6 The selection will be done on the basis of marks obtained in ONLINE test.
- 6.7 Score Card can be downloaded by the candidates from the website of MP Online by submitting their credentials in the window provided for the purpose.
- 6.8 **Objection calling and answer key:** Answer key will be available on MP Online website as per dates mentioned in the advertisement and objection calling will be available for a period of 3 days from upload of answer key on payment of prescribed fee.
- 6.9 Based on the online assessment test, an overall merit list will be prepared. The merit list of all candidates shall be prepared and the post of UR category shall be filled up (irrespective of candidates belonging to any category). After filling all the posts of UR category, merit list of remaining candidates of only reserved categories belonging to ST/SC/OBC shall be prepared.
- 6.10 If same marks have been secured by more than one candidate then determination of merit shall be as under-
- (a) The older candidate shall be given preference as per date of birth.
- (b) In case of same date of birth, preference will be given to candidates securing higher marks in the qualifying exam i.e. 12th pass (from a recognized Board/Institute).
- (c) In a situation when both the above conditions are similar for more than one applicant, then preference will be given to candidates securing higher marks in the High School Examination.
- 6.11 The validity of the merit/waiting list shall be one year from the date of declaration of result. However, the recruitment process may be closed for operation of waiting list by issuing specific order even before one year. After issuance of specific order of closure of the process, the claim of any candidate shall not be entertained.
- 6.12 Separate merit list for departmental candidates will be prepared for the seats meant for them.

7. Reimbursement of Travel fare

Travel fare shall be reimbursed to the candidates of SC/ST/OBC (Non Creamy Layer) category candidates as per GoMP Finance Deptt. circular dated 13.09.2013 and PWD category candidates as per GoMP, GAD circular dated 22.11.2005.

8. Selection and appointment

Based on merit, provisional list of shortlisted candidates will be notified on the website, such candidates will be called for verification of documents. After verification of documents, successful candidates may be appointed provisionally as Office Assistant Grade-III, based on vacancy/requirement.

9. General Conditions Regarding Eligibility

- 9.1 The candidate should be an Indian national with Domicile of M.P.
- 9.2 The Candidates working in Government/ Semi Government/ Public Sector organizations, satisfying the eligibility criterion, education and age, shall have to produce NOC at the time of documents verification; otherwise their candidature shall not be considered.
- 9.3 The Candidates, who have a third child born on or after 26.01.2001 are not eligible to apply unless twins are born after first child.
- 9.4 The Candidate must possess sound health and he/she is required to produce medical fitness certificate issued from District Medical Board before joining.
- 9.5 The candidate who married before the minimum age fixed for marriage are not eligible to apply as per GoMP, Gazette notification dated 10.03.2000.
- 9.6 Provisions of GAD order No.3-17-96-3-I Bhopal dated 25.10.96, shall also be applicable.
- 9.7 No claim for appointment in higher post on the ground of higher qualification / experience be entertained.

10. Training

- 10.1 **Duration**: 06 months (Training period (barring extension) shall be counted for service) which includes 10 days Induction Programme, 1 month Classroom Training, 4 months On the Job Training (Field rotation) and 20 days refresher course.
- 10.2 **Marks allocation**: Allocation of marks (6 months training) shall be:-

Class Room Training : 40 marks
On Job Training : 100 marks
Final Written Test : 40 marks
Final Appraisal : 20 marks

- 10.3 **Successful training** Successful trainees be eligible for absorption on regular cadre, subject to following conditions:-
 - (i) For successful completion of training, Unreserved Category trainees are required to obtain minimum 60% marks and Reserved category trainees are required to obtain minimum 50% marks. If a trainee fails to secure the minimum marks as above, his/her training is liable to be extended by three months.
 - (ii) Each trainee shall have to secure minimum 40% marks in each module of training.

- 10.4 **Extension of Training** In case the candidate does not get the minimum marks, as above, his/her training shall be extended for three months (Maximum two times only). If even after the extension, trainee fails to complete the training successfully, his/her candidature for the post he/she is selected for, shall be cancelled by issuing a specific reasoned order.
- 10.5 **Seniority in Gradation** The successful candidate, on regularization in the cadre post, shall be given relative position in the final gradation based on the overall marks obtained in selection criteria viz. (Online Test Score-60% weightage) and overall training (40% weightage)
 - (i) If the training is extended due to the reasons of unsuccessful training, and thereafter extended training is completed successfully, the candidate will be placed at the bottom of the gradation list in the batch selected. Extension in training shall not be counted towards service benefits.
 - (ii) If the totals marks are equal for more than one trainee, seniority in gradation shall be decided on the basis of date of birth i. e. The trainee whose date of birth is earlier, shall be senior.
 - (iii) Gradation list shall be prepared and published in due course as above.
- 10.6 Seniority of Eligible OA Gr-III (Contract) who will be selected as OA Gr-III (Regular) Trainee: As per Clause 9.6 of MPPKVVCL, Samvida Seva (Anubandh tatha Seva ki Shartein) Niyam, 2018. However, provisions of 11.5 (i) and (ii) will be applicable.
- 10.7 **Stipend during Training**: During the training period, the consolidated stipend equal to the entry pay of the pay matrix of the cadre in which trainee has been selected shall be given.

11. Service Agreement cum Surety Bond :

- 11.1 **Validity of the bond** The Bond on non-judicial stamp paper worth Rs.500/- valid for a period of three years including the training period (but excluding extended training period).
- 11.2 **Bond amount to be recovered** The amount of Service Agreement cum Surety Bond shall be 1,00,000/- (Rs. One Lakh for Unreserved category and Rs. 50,000/- (Fifty Thousand for Reserved category) to be recovered from the candidate and notice period amount as mentioned in clause 12.
- 11.3 Whenever any candidate is selected for other successor company of the erstwhile MPSEB, on the same or higher position, he/she shall be exempted from the liabilities of the Service Agreement cum Surety Bond including notice period, i.e. the Service Agreement cum Surety Bond shall stand transferred to the Company concerned for the balance period.

12. <u>Notice period</u>

During the training as well as during regular service period, either party can terminate the employment without assigning any reason whatsoever, by giving one month's notice or one month's stipend/salary (as the case may be) in lieu of notice, to the other party. The Office Assistant Grade-III shall also be liable to pay the applicable bond amount in case he/she terminates employment during the bond period.

13. Leave during Training Period:-

During the period of training, the trainee will be eligible for 07 days casual leave, 1 days Optional Leave and 07 days Medical leave. If duration of medical leave in one spell is more than 3 days, then medical certificate is necessary. If additional leave availed (in the case of exigency), the matter shall be referred to Appointing Authority who will be the final authority in granting special leave based on merit, which shall be 10 days at a stretch. Beyond this, it will be treated as leave without stipend and training will be extended for the same period.

In case the trainee absconds from the training for more than Ten days, he/she will be served a notice of termination. Unauthorized absence shall call for cancellation of candidature by serving final notice by Appointing Authority.

14. Probation Period:-

The candidate shall be appointed in regular cadre after the successful completion of training period and will be on probation for a period of two years, during which his/her performance shall be monitored. This period may be extended at Company's discretion, for not more than one year. If the performance of candidate is not satisfactory, as meant for regularization of probation period even in the extended period of probation, his/her appointment shall be liable to be terminated.

15. Duties and responsibilities during Training Period :-

During training period, the candidate will not be posted on a regular vacant post. The Trainee will have to submit a fortnightly report in the format as may be prescribed for the training/knowledge he/she has acquired, to the Controlling Officer immediately on completion of the fortnight, who shall in turn submit the same, duly graded to Appointing Authority/Head of Training Institute, for final evaluation of the candidate.

16. Rules and Regulations regarding conduct and disciplinary action:-

If a trainee, during the training period is found to have indulged/be indulging in any misconduct, unlawful, fraudulent and undisciplined activities, it shall make the trainee unbecoming of the assignment and the same shall be punishable by the Competent Authority.

(i) Penalty for minor misconduct :-

- (a) Fine to the extent of one month's stipend.
- (b) Recovery of the losses caused by the trainee and such losses shall be determined by the aforesaid "Competent Authority" which shall be final and binding upon the trainee.

AND/OR

- (a) Admonition which will be recorded in his record of engagement for the purpose of extension of training/termination of training.
- (b) These penalties can be imposed simultaneously or separately.

(ii) Major penalty:-

(a) Termination of assignment of the trainee concerned besides civil action for recovery of civil liability such as bond amount.

17. Wages / Salary:-

After successful completion, they shall be fixed at level 04 of wage matrix of Govt. of MP, notified on 20.07.2017 with initial pay of Rs. 19500/- as per the GoMP Energy Department letter dt 05.04.2018.

18. Increment:-

The Annual Increment will be given as per the provisions of GoMP 7th Pay Order No.F.8-1/2016/Rule/IV Dated: 20.07.2017 either 1st January or 1st July depending on the date of completion of training (Training period will not be counted towards grant of annual increment).

19. **Group Insurance**

On appointment as Office Assistant Grade-III, he/she will be covered under Group Term Insurance Scheme of the company & the premium of such scheme will be deducted from his /her stipend/salary as per company policy.

20. <u>N.P.S.</u>

On appointment as Office Assistant Grade-III, provision of N.P.S. be made applicable.

21. Reference Check, Character Verification & Caste Verification

- 21.1 The initial admission to the training and subsequent appointment will be subject to satisfactory verification of character and antecedents as well as a police verification report as per the Rules and Regulations laid down by the Company. The candidate's appointment will be subject to satisfactory character verification report and if on receipt of any adverse information the appointment will be liable to be terminated immediately. At the time of reporting the candidate is required to submit Character Certificate attested by Gazetted officer in prescribed format. Till satisfactory verification the appointment shall remain provisional.
- 21.2 In case of SC/ST/OBC (Non Creamy Layer) category candidates the appointment shall be subject to verification of caste from competent authority in addition to character & antecedent verification. In case it is found that the caste is not covered under the reserved category as specified in schedule of M.P. or the caste certificate submitted is false/ fake, the appointment of the candidate shall be revoked immediately and appropriate action shall be taken for submission of wrong information.

21.3 For PWD candidates, the appointment shall be subject to satisfactory verification of disability as per GoMP, GAD circular No. F 8-3/2013/সা.স./एक dated 17.07.2014.

21.4 For Ex Serviceman candidates, the appointment shall be subject to satisfactory verification of Ex Serviceman Certificate from Competent Authority.

22. <u>Travelling / Daily Allowance</u>

During the training period, the trainee shall be entitled for Travelling/Daily Allowance, as applicable for the cadre he is selected, during official journey.

23. Exclusivity of Engagement

Whilst employed with the Company, the Office Assistant Grade-III will not be permitted to undertake any other employment or engage in any external activities of a commercial nature without the written permission of the Company. In case the Office Assistant Grade-III is found to be in contravention of the provisions of this clause, then his/her appointment would be terminated without assigning any reasons thereof.

24. Confidential Information

- (i) The Office Assistant Grade-III shall observe utmost confidentiality and secrecy of any and all information received by him/her or entrusted to him/her in the course of his/her employment. He/She shall at all times, whether during or after the termination of employment, act with utmost integrity and not disclose or divulge any such information.
- (ii) The Office Assistant Grade-III hereby undertakes to the Company that he/she shall:
 - (a) Use the Confidential Information only for the purpose to perform the Services in the Company and not for any other purposes.
 - (b) Preserve the secrecy of any Confidential Information.
 - (c) Return to the organization all documents or other materials containing Confidential Information (including copies thereof) on completion of purpose or separation whichever may be the case.
- (iii) For purpose of this clause, Confidential Information shall mean any knowledge or information (whether oral, written, visual or otherwise, hard or soft copy) concerning the business, affairs, operations, assets, organization, dealings, customers, employees, officers and financial matter of the Company and shall include without limitation, the report, information, advice and recommendation (in whatever form) contained in any feasibility studies, valuation reports etc.

25. Location and Transfer

The Company may change the place of work/Training from time to time in accordance with operational requirements. By accepting this position, the trainee acknowledges that he/she may be required to be transferred to the office of a client or another office of the Organization or its sister concerns whether existing or set up in the future within India, or at an overseas location. Your acceptance of this contract indicates that you agree to be transferred as per the business exigencies of the Company.

26. Documents

The selected candidates are required to bring the following documents at the time of document verification:

- a. Original and one set of certified copies of
 - (i) 12th Board exam mark sheet.
 - (ii) 10th Board exam mark sheet as proof of date of birth.
 - (iii) Mark sheet of Graduation/Diploma of all semesters/years.
 - (iv) Work experience certificate, if any, in the relevant field.
 - (v) Valid & qualified CPCT Scorecard
- b. NOC from present employer, if any.
- c. Service Agreement-cum-Surety Bond as per prescribed format (attached).

- d. 5 copies of passport size colour photograph.
- e. Character Certificate attested by any gazetted officer as per prescribed format (attached)
- f. Biodata in the prescribed format.
- g. Caste certificate for SC/ST/OBC category candidates. The candidates belonging to OBC (Non Creamy layer) category will have to produce latest family income certificate of last financial year/ non creamy layer certificate.
- h. MP Domicile certificate for all candidates.
- i. Copy of address proof of candidate and surety.
- j. The surety has to preferably be a Govt. Servant (proof of the same is required).
- k. Photo ID proof of candidate and surety. (Aadhar / Passport / Driving license / Voter ID / Bank pass book)
- 1. In case of PWD candidate, MP Domicile Certificate issued by competent authority (as applicable) Medical Certificate of disability issued by Medical Board.
- m. Ex-Serviceman certificate from Competent authority (if applicable).

27. <u>Jurisdiction</u>

Any disputes arising out of selection process as well as service matters shall be dealt within the jurisdiction of courts situated at company headquarter.

28. <u>Important Dates</u>

S.No.	Particular	Date
1	Date of publication of advertisement in the	21.06.2018
	newspaper	
2	Date of inviting applications through M.P. Online	22.06.2018
3	Last date of receiving online applications	21.07.2018
4	Date of written test	Tentatively in Sep-2018

Note: Other exam related dates will be informed within due course on MPPKVVCL, Indore website and MP Online website. In case of any change in scheduled date, it will be notified accordingly. It is in the interest of the candidates to visit official website of MPPKVVCL, Indore/ MP Online regularly and note the updates/notices related to the recruitment process. The MPPKVVCL, Indore/ MP Online does not owe any responsibility in this regard. If candidate fails to note latest updates, no claims shall be entertained. Further, the candidate should fill the correct form in every respect and nothing should be concealed or withheld by them.

Chief General Manager (HR&A)

===